

**Board of Trustees Meeting**  
Meeting Minutes  
13 February 2025

**Present:**, Katie Centolella, Max Ruckdeschel, Teddy Lewandowski, Amy McDonald, Tia Wright, Melinda Dermody, Dan Malay, Ben Clardy, Lisa Moore, Eliza Walls

**Not Present:** Karin Beickert, Angela DeSantis, Leanne Werbeck

**Also Present:** Charles Diede, Dr. Indu Gupta

**Call to Order**

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| ACTION ITEMS: | <ul style="list-style-type: none"> <li>Katie called the meeting to order at 5:33pm.</li> </ul> |
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**Nomination Committee, Max Ruckdeschel**

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| DISCUSSION:   | <ul style="list-style-type: none"> <li>Max introduced Dr. Indu Gupta and nominated her to fill the remainder of a vacant term, ending in December 2025</li> <li>A full 5-year Trustee position remains vacant</li> </ul>                 |
| ACTION ITEMS: | <ul style="list-style-type: none"> <li>Motion to approve Dr. Gupta as a Trustee by Max, seconded by Lisa</li> <li>Approved unanimously by those present</li> <li>Charles to coordinate New Trustee Orientation with Dr. Gupta</li> </ul> |

**Approval of Minutes**

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| DISCUSSION:   | <ul style="list-style-type: none"> <li>Draft minutes from the 2025 Annual Meeting and January Board meeting were distributed in advance for review</li> <li>An edit was recommended- Financial summary info will be moved from the Annual Meeting section to the January Meeting section</li> </ul> |
| ACTION ITEMS: | <ul style="list-style-type: none"> <li>Motion to approve minutes with edits by Amy, seconded by Ben</li> <li>Approved unanimously by those present, Dan will send revised minutes to Charles</li> </ul>                                                                                             |

**President's Report, Katie Centolella**

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| DISCUSSION:   | <ul style="list-style-type: none"> <li>Katie reviewed the progress with the upcoming budget, the Finance and Executive Committees are working with Charles to finalize</li> <li>There are 2 budget items the board will vote on today:               <ol style="list-style-type: none"> <li>To exceed the 2% tax levy (which is done to ensure any tax levy calculation changes beyond the Library's control do not impact the Library's ability to accept and implement the budget)                   <ul style="list-style-type: none"> <li>Motion to approve by Melinda, seconded by Max, text as follows:                       <ul style="list-style-type: none"> <li>RESOLVED that, pursuant to General Municipal Law § 3-c(5), the Board of Trustees of the Community Library of DeWitt &amp; Jamesville overrides, for the 2024 fiscal year, the tax levy limit imposed by Municipal Law §3-c(3).</li> </ul> </li> </ul> </li> <li>To request the Jamesville-Dewitt School District include the Library funding proposition to be included on the upcoming school district ballot in May 2025                   <ul style="list-style-type: none"> <li>Motion to approve by Tia, seconded by Ben. Resolution text is included on page 3.</li> </ul> </li> </ol> </li> </ul> |
| ACTION ITEMS: | <ul style="list-style-type: none"> <li>Charles and Katie to coordinate with Jamesville-Dewitt School District</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

### Treasurer's Report, Tia Wright

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| DISCUSSION:   | <ul style="list-style-type: none"> <li>Current financial statements were distributed in advance for review</li> </ul> |
| ACTION ITEMS: | <ul style="list-style-type: none"> <li>None</li> </ul>                                                                |

### Strategic Planning, Katie Centolella

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| DISCUSSION:   | <ul style="list-style-type: none"> <li>Katie reported that after interviews and reviewing options, the committee recommends that the Board proceed to engage Heidi Holtz at a cost not to exceed \$15,000 using Board designated funds for the purpose of consulting and delivery of a comprehensive strategic plan</li> <li>Heidi has extensive local experience with strategic planning, including with OCPL's upcoming new strategic plan, which CLDJ will leverage and explore potential alignment with during our engagement</li> </ul> |
| ACTION ITEMS: | <ul style="list-style-type: none"> <li>Motion to approve by Katie, seconded by Melinda</li> <li>Approved unanimously by those present</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                             |

### Personnel Committee, Eliza Walls

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| DISCUSSION:   | <ul style="list-style-type: none"> <li>Eliza updated the Board regarding the staff survey, which will be distributed to all staff and adult volunteers anonymously and compiled by the Personnel Committee</li> <li>The Board discussed paper versus electronic distribution methods, aggregation of data and expectation of response rates</li> <li>Additional questions can be routed to Eliza, the Board endorsed the Committee's ongoing work</li> </ul> |
| ACTION ITEMS: | <ul style="list-style-type: none"> <li>None</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                       |

### Director's Report, Charles Diede

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| DISCUSSION:   | <ul style="list-style-type: none"> <li>Executive Director's Report distributed in advance for review: <ul style="list-style-type: none"> <li>Facility items to note: the roof leak continues to be an issue that Charles is escalating, Charles successfully intervened to correct a major issue with the placement of the electric vehicle charging stations caused by a Town of DeWitt subcontractor's error</li> <li>Charles reminded all Board members to report their mandatory continuing education requirement compliance to him ASAP</li> <li>The annual NYS Survey should be completed before the next Board meeting</li> </ul> </li> <li>The 2024 Annual Report distributed in advance for review: <ul style="list-style-type: none"> <li>The Board discussed the current draft of the Annual Report and recommended that it include a listing of all donors for the prior calendar year beginning in 2026</li> <li>It was recommended that the Annual Report format may be due for a refresh, the existing format has been in place for years, there may be an opportunity to engage external assistance to help with the graphics and layout</li> </ul> </li> </ul> |
| ACTION ITEMS: | <ul style="list-style-type: none"> <li>Motion to approve Annual Report by Eliza, seconded by Melinda</li> <li>Approved unanimously by those present</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

### New Business

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| DISCUSSION:   | <ul style="list-style-type: none"> <li>The Board discussed consideration of policies and procedures related to law enforcement action on Library grounds</li> </ul>                |
| ACTION ITEMS: | <ul style="list-style-type: none"> <li>Charles to inquire with New York Library Association, Onondaga County Public Library, Central New York Library Resources Council</li> </ul> |

## Adjournment

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| DISCUSSION:  | <ul style="list-style-type: none"> <li>None</li> </ul>                                                                                                                             |
| ACTION ITEMS | <ul style="list-style-type: none"> <li>Motion to adjourn by Melinda, seconded by Ben</li> <li>Motion approved unanimously by those present, meeting adjourned at 6:20pm</li> </ul> |
| Next Meeting | <ul style="list-style-type: none"> <li>March 20, 2025</li> </ul>                                                                                                                   |

## **Board Training Opportunities (Annual requirement = 2 hours, please notify Charles when complete)**

- What Every Trustee Should Know, Recording/On-Demand, [Recording Link](#)
- Review of the Handbook for Library Trustees of NYS (2023 Edition), available in hardcopy from Charles
- Additional OCPL Resources: <https://drive.google.com/drive/folders/1LfaRXbshDFvJgIOFDU13445G5zqAiimc>

## **COMMUNITY LIBRARY OF DEWITT & JAMESVILLE** **BOARD OF TRUSTEES**

### RESOLUTION

A meeting of the Board of Trustees of the Community Library of DeWitt & Jamesville herein referred to as “Library” was held on February 13, 2025 in accordance with the library’s bylaws.

The following action was approved by the Board of Trustees:

Be it resolved that the Library has or will submit a funding proposition to the Jamesville-DeWitt Central School District to be placed on the next school district ballot in the aggregate sum of \$1,653,321 which is an increase of \$40,803 over the 2024 levy for the purpose of funding the library.

### CERTIFICATION

I, the undersigned President of the Board of Trustees of the Community Library of DeWitt & Jamesville, do hereby certify that the foregoing is a true, exact and correct copy of the resolution adopted at a lawfully held meeting of the Board of Trustees on the 13<sup>th</sup> day of February, 2025.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Katie Centolella

Title: President of the Board of Trustees